
International Journal of Convergent Research

ABOUT THE JOURNAL

The International Journal of Convergent Research is a multidisciplinary, peer-reviewed, open-access and refereed journal dedicated to advancing the frontiers of research through the integration of diverse fields of study. It aims to foster innovation and collaboration by publishing high-quality research that bridges the gaps between traditional disciplines, promoting convergent approaches to address complex global challenges. With a commitment to excellence, International Journal of Convergent Research provides a platform for researchers, scholars, and practitioners to share their findings, insights, and advancements in a wide array of subjects.

Vision

To be a leading global forum for convergent research that integrates diverse disciplines, inspires transformative ideas, and empowers researchers to achieve sustainable solutions. By setting new standards in scholarly communication and fostering impactful research, International Journal of Convergent Research seeks to shape the future of knowledge creation and application in a rapidly changing world.

Mission

To foster interdisciplinary collaboration and disseminate innovative, high-quality research that bridges gaps across diverse fields of study. IJCR aims to create a platform for scholarly exchange that drives societal progress, addressing complex challenges through convergence, inclusivity, and global engagement.

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EDITORIAL MESSAGE

Dear Readers, Researchers, and Contributors,

We are delighted to welcome you to the **second volume, first issue** of the *International Journal of Convergent Research*. Following the successful launch of our inaugural issue, this new edition not only reinforces our commitment to scholarly excellence but also marks a proud milestone — **IJCR has now been officially assigned its ISSN**, a recognition that strengthens our academic identity and international reach.



In a world that continues to grapple with multifaceted global challenges, the role of interdisciplinary research has never been more critical. At IJCR, we remain steadfast in our mission to converge diverse domains — from science and technology to management, humanities, and sustainability — to generate insights that are impactful, inclusive, and future-forward.

This issue presents a curated selection of original research and conceptual contributions that reflect our vision of breaking academic silos. From explorations in AI-driven governance and E-HRM practices to critical discourses on female agency and urban informal workforce dynamics, each article exemplifies how cross-disciplinary thinking can reshape traditional narratives and catalyze innovation.

We are deeply grateful to our authors for their insightful and rigorous contributions, to our reviewers for their constructive and thoughtful evaluations, and to our editorial team for their continuous support and dedication. Most importantly, we thank you, our readers, for engaging with our content, offering feedback, and spreading the impact of convergent research across boundaries.

As IJCR continues to grow, we invite scholars, practitioners, and students from around the globe to be a part of this journey — to share knowledge, challenge conventions, and collaboratively shape the research agendas of tomorrow.

Here's to sustained academic inquiry, meaningful collaboration, and the exciting possibilities that lie ahead.

Warm regards,
Dr. Monika Yadav
Editor-in-Chief
International Journal of Convergent Research
